


**Rotaract**  
Canada



April 2021

# ANNUAL GENERAL MEETING 2021 DISTRICT GUIDE





Together, we unite the passion and diversity of Rotaractors across Canada; through the empowerment of every member, the enrichment of every experience, and the collaboration of every perspective, we lift each other to be the most impactful leaders of this and every generation.

# A WORD FROM OUR GENERAL SECRETARY



Here we are: at Rotaract Canada's inaugural Annual General Meeting, marking the beginning of the end of the Rotary year and our first year of official operations.

This meeting is more than just procedural, it is an opportunity for us to reflect honestly on the previous year, our successes and our shortcomings, and prepare for the year ahead. It is an opportunity for us to learn, grow, and plan both personally and as a group. It is an opportunity for us to be better together.

Over the course of the day, Rotaract Canada leaders will present on the progress of our alliance during the 2020-21 Rotary year. It has certainly been even more challenging than we anticipated,

with a global pandemic pushing us to find new solutions not just as an organization, but as individuals as well. While Rotaract Canada was always designed to be operated remotely, with our workforce spread across the region, we never could have anticipated that the whole world would end up needing to do the same, causing Zoom fatigue and sore butts for everyone involved.

But we persevered, just as we will continue to do.

In this meeting, our Body of Representatives will also vote on fifteen amendments to our constitution and bylaws, and will elect the Rotaract Canada leadership for the year ahead. In doing so, they set the course of the organization not just for the twelve months of the Rotary year, but also for the years, and hopefully decades, to come.

I want to thank everyone for their support and cooperation as we work our way through this process. I look forward to seeing this historic event come to life.

Yours in Service,

Reid William Eyre  
General Secretary

# AGM 2021 AGENDA

## EXPECTED ATTENDEES

**Body of Representatives:** Caitlin Mangiacasale (5020), Sarah Kornder (5040), Jaymee Lynn (5050), Taylor Fulton (5360), Ciorstaidh Reid (5370), Valerie Edmunds (7010), Katlin Massie (7040), Shauna Moore (7070), Rebecca Balyk (7090), Mélina Marzaro (7790), Zach Yerxa (7810); 2020-21 co-district Rotaract representatives welcome to join as non-voting members.

**Rotaract Canada Officers:** Reid William Eyre (General Secretary), Gus Lopes (Deputy General Secretary), Kaitlynn Almeida (Under General Secretary), Yvone Joubert (Secretary of Internal Operations), Tracey Vavrek (Special Advisor on Rotary Innovation and Operations), Tanya Wolff (Special Advisor on Global Rotary Relations); Additional Rotaract Canada volunteers welcome to join as observers.

## AGENDA

*Please note this agenda is subject to change without notice.*

TIME (ET: Ottawa time)	ITEM	LEAD BY
11:45 a.m.	– MEETING ROOM OPENS –	
12 p.m.	Opening Remarks	Kaitlynn Almeida
12:05 p.m.	General Secretary Annual Address	Reid Eyre
12:15 p.m.	Operational Update	Gus Lopes
12:20 p.m.	District Engagement Reflections	Kaitlynn Almeida
12:30 p.m.	Constitution & Bylaw Voting	Reid Eyre
1:30 p.m.	– BREAK –	
1:40 p.m.	2021-22 Executive Office Elections	Gus Lopes, Tracey Vavrek, Tanya Wolff
2 p.m.	Strategic Planning Discussion	Kaitlynn Almeida
2:30 p.m.	General Secretary Elect Address	To Be Determined
2:40 p.m.	Open Forum	Kaitlynn Almeida
2:55 p.m.	Closing Remarks	Kaitlynn Almeida
3 p.m.	– ADJOURNMENT –	

## ZOOM LINK

<https://us02web.zoom.us/j/83602840790?pwd=ZDZ5ZitKWxNUMm05ZituaG95c3Z3Zz09>

Meeting ID: 836 0284 0790

Passcode: 235558

*Please note that those outside of the above attendee list will not be granted admission into the meeting.*

*Please also note that this meeting will be recorded, and we hope to see each of your beautiful faces.*

# CONSTITUTIONAL AMENDMENT | AGM 2021

## AMENDMENT ONE

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** FUNDAMENTAL CHANGE OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE THREE: MEMBERSHIP

### CURRENT TEXT:

The members of this organization shall be the individual Rotary districts recognized by Rotary International to have joined this MDIO as member districts. Rotary districts interested in becoming member districts must have a district Rotaract representative (DRR) reported to Rotary International. The Bylaws shall define additional requirements and expectations for membership.

### PROPOSED TEXT:

The members of this organization shall be the individual Rotary districts recognized by Rotary International to have joined this MDIO as member districts. Rotary districts who become member districts must have a demonstrated desire to have a district Rotaract representative (DRR) reported to Rotary International. The Bylaws shall define additional requirements and expectations for membership.

### JUSTIFICATION FOR AMENDMENT:

Alignment with Rotary International Code of Policies 12.090. Rotaract Multidistrict Information Organizations (January 2021 Mtg., Bd. Dec. 84) which removes the requirement for a member district to have a district Rotaract representative reported to Rotary International.

### DESIRED OUTCOMES OF AMENDMENT:

Alignment with Rotary International Code of Policies, which is required by Rotary International. Justification for RICOP change is to extend MDIO services to districts who need support in electing a district Rotaract representative and building Rotaract leadership in their district.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

Reduces perceived importance of the district Rotaract representative role in the organization of Rotaract within a district.

- END -

# CONSTITUTIONAL AMENDMENT | AGM 2021

## AMENDMENT TWO

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** ADDITION OF ITEM

**ARTICLE:** ARTICLE TEN: AMENDMENTS

### CURRENT TEXT:

(1) Amendments to this Constitution may be proposed only by a member district or by the Secretariat in accordance with the procedures contained in the Bylaws.

(2) This Constitution may be amended by a two-thirds vote of the member districts. Voting procedures for such amendments shall be contained in the Bylaws.

### PROPOSED TEXT:

(1) Amendments to this Constitution may be proposed only by a member district or by the Secretariat in accordance with the procedures contained in the Bylaws.

(2) This Constitution may be amended by a two-thirds vote of the member districts. Voting procedures for such amendments shall be contained in the Bylaws.

(#) This Constitution may be temporarily amended by the general secretary via executive order to align with Rotary International Code of Policies or relevant law. This temporary amendment will hold until such a time as a vote can be called, not exceeding the end of the current Rotary year.

### JUSTIFICATION FOR AMENDMENT:

This amendment allows for agile Rotary International alignment and legal compliance without needing to call all member districts together to pass a special resolution, therefore protecting the integrity of the organization while respecting the time of district representatives.

### DESIRED OUTCOMES OF AMENDMENT:

Improved and faster compliance.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

None identified.

- END -

# CONSTITUTIONAL AMENDMENT | AGM 2021

## AMENDMENT THREE

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** ADDITION OF ITEM

**ARTICLE:** ARTICLE TEN: AMENDMENTS

### **CURRENT TEXT:**

(1) Amendments to this Constitution may be proposed only by a member district or by the Secretariat in accordance with the procedures contained in the Bylaws.

(2) This Constitution may be amended by a two-thirds vote of the member districts. Voting procedures for such amendments shall be contained in the Bylaws.

### **PROPOSED TEXT:**

(1) Amendments to this Constitution may be proposed only by a member district or by the Secretariat in accordance with the procedures contained in the Bylaws.

(2) This Constitution may be amended by a two-thirds vote of the member districts. Voting procedures for such amendments shall be contained in the Bylaws.

(#) This Constitution may be amended by the Executive Office without consultation from the member districts for grammatical or formatting errors that do not impact the intent or interpretation of the document.

### **JUSTIFICATION FOR AMENDMENT:**

This amendment allows for better housekeeping of documents.

### **DESIRED OUTCOMES OF AMENDMENT:**

Improves consistency related to capitalization, as well as improved understanding for those whose first language may not be English.

### **POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:**

None identified.

- END -

# CONSTITUTIONAL AMENDMENT | AGM 2021

## AMENDMENT FOUR

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** ADDITION OF ITEM

**ARTICLE:** ARTICLE TEN: AMENDMENTS

### CURRENT TEXT:

(1) Amendments to this Constitution may be proposed only by a member district or by the Secretariat in accordance with the procedures contained in the Bylaws.

(2) This Constitution may be amended by a two-thirds vote of the member districts. Voting procedures for such amendments shall be contained in the Bylaws.

### PROPOSED TEXT:

(1) Amendments to this Constitution may be proposed only by a member district or by the Secretariat in accordance with the procedures contained in the Bylaws.

(2) This Constitution may be amended by a two-thirds vote of the member districts. Voting procedures for such amendments shall be contained in the Bylaws.

(#) In the event of an amendment to this Constitution, all member districts must receive access to a copy of the updated version, as well as a summary of changes, within 48 hours of the changes being implemented.

### JUSTIFICATION FOR AMENDMENT:

This amendment ensures transparency and strong communication with member districts.

### DESIRED OUTCOMES OF AMENDMENT:

Improved transparency with members.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

None identified.

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT ONE-ONE

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** FUNDAMENTAL CHANGE OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE FIVE: MEMBERSHIP INTO THE MDIO, SECTION ONE, SUBSECTION (C)

**CURRENT TEXT:**

(c) have a district Rotaract representative (DRR) reported to Rotary International;

**PROPOSED TEXT:**

(c) have a demonstrated desire to have a district Rotaract representative (DRR) reported to Rotary International;

**JUSTIFICATION FOR AMENDMENT:**

Alignment with Rotary International Code of Policies 12.090. Rotaract Multidistrict Information Organizations (January 2021 Mtg., Bd. Dec. 84) which removes the requirement for a member district to have a district Rotaract representative reported to Rotary International.

**DESIRED OUTCOMES OF AMENDMENT:**

Alignment with Rotary International Code of Policies, which is required by Rotary International. Justification for RICOP change is to extend MDIO services to districts who need support in electing a district Rotaract representative and building Rotaract leadership in their district.

**POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:**

Reduces perceived importance of the district Rotaract representative role in the organization of Rotaract within a district.

*Please note: Amendment One-One, Amendment One-Two, Amendment One-Three, and Amendment One-Four will be discussed and voted on as a group.*

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT ONE-TWO

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** FUNDAMENTAL CHANGE OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE FIVE: MEMBERSHIP INTO THE MDIO, SECTION ONE, SUBSECTION (D)

**CURRENT TEXT:**

(d) obtain the written approval of its district Rotaract representative;

**PROPOSED TEXT:**

(d) obtain the written approval of the district Rotaract representative (if applicable) or the district-appointed proxy;

**JUSTIFICATION FOR AMENDMENT:**

Alignment with Rotary International Code of Policies 12.090. Rotaract Multidistrict Information Organizations (January 2021 Mtg., Bd. Dec. 84) which removes the requirement for a member district to have a district Rotaract representative reported to Rotary International.

**DESIRED OUTCOMES OF AMENDMENT:**

Alignment with Rotary International Code of Policies, which is required by Rotary International. Justification for RICOP change is to extend MDIO services to districts who need support in electing a district Rotaract representative and building Rotaract leadership in their district.

**POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:**

Reduces perceived importance of the district Rotaract representative role in the organization of Rotaract within a district.

*Please note: Amendment One-One, Amendment One-Two, Amendment One-Three, and Amendment One-Four will be discussed and voted on as a group.*

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT ONE-THREE

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** FUNDAMENTAL CHANGE OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE ONE: DEFINITIONS

### CURRENT TEXT:

"Member" means a Rotary International district who has been admitted to the membership of the organization, represented by the DRR or their appointed proxy;

### PROPOSED TEXT:

"Member" means a Rotary International district who has been admitted to the membership of the organization, represented by the DRR or the district-appointed proxy;

### JUSTIFICATION FOR AMENDMENT:

Alignment with Rotary International Code of Policies 12.090. Rotaract Multidistrict Information Organizations (January 2021 Mtg., Bd. Dec. 84) which removes the requirement for a member district to have a district Rotaract representative reported to Rotary International.

### DESIRED OUTCOMES OF AMENDMENT:

Alignment with Rotary International Code of Policies, which is required by Rotary International. Justification for RICOP change is to extend MDIO services to districts who need support in electing a district Rotaract representative and building Rotaract leadership in their district.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

Reduces perceived importance of the district Rotaract representative role in the organization of Rotaract within a district.

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*Please note: Amendment One-One, Amendment One-Two, Amendment One-Three, and Amendment One-Four will be discussed and voted on as a group.*

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT ONE-FOUR

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** FUNDAMENTAL CHANGE OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE EIGHT, SECTION 6, PARAGRAPH 2

### CURRENT TEXT:

The under general secretary serves ex-officio on all committees, recruits new member districts, overseeing their onboarding process, and maintains direct communication with all district Rotaract representatives, serving as their primary point of contact to the executive secretaries...

### PROPOSED TEXT:

The under general secretary serves ex-officio on all committees, recruits new member districts, overseeing their onboarding process, and maintains direct communication with all district Rotaract representatives and district-appointed proxies, serving as their primary point of contact to the executive secretaries...

### JUSTIFICATION FOR AMENDMENT:

Alignment with Rotary International Code of Policies 12.090. Rotaract Multidistrict Information Organizations (January 2021 Mtg., Bd. Dec. 84) which removes the requirement for a member district to have a district Rotaract representative reported to Rotary International.

### DESIRED OUTCOMES OF AMENDMENT:

Alignment with Rotary International Code of Policies, which is required by Rotary International. Justification for RICOP change is to extend MDIO services to districts who need support in electing a district Rotaract representative and building Rotaract leadership in their district.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

Reduces perceived importance of the district Rotaract representative role in the organization of Rotaract within a district.

*Please note: Amendment One-One, Amendment One-Two, Amendment One-Three, and Amendment One-Four will be discussed and voted on as a group.*

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT TWO

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** CLARIFICATION OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE SEVEN: LEADERSHIP, SECTION 2, SUBSECTION (A)

### **CURRENT TEXT:**

(a) Meet all eligibility criteria to be a Rotaractor as determined by Rotary International and be aged 18 through 30 for the full duration of their term;

### **PROPOSED TEXT:**

(a) Meet all eligibility criteria to be a Rotaractor as determined by Rotary International and be aged 18 through 30 inclusive for the full duration of their term;

### **JUSTIFICATION FOR AMENDMENT:**

To clarify that the Rotaract Canada general secretary may be aged 30 throughout their term.

### **DESIRED OUTCOMES OF AMENDMENT:**

Greater clarity to requirements.

### **POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:**

None identified.

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT THREE

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** CLARIFICATION OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE SEVEN: LEADERSHIP, SECTION 3, SUBSECTION (A)

### **CURRENT TEXT:**

(a) Meet all eligibility criteria to be a Rotaractor as determined by Rotary International and be aged 18 through 30 for the full duration of their term;

### **PROPOSED TEXT:**

(a) Meet all eligibility criteria to be a Rotaractor as determined by Rotary International and be aged 18 through 30 inclusive for the full duration of their term;

### **JUSTIFICATION FOR AMENDMENT:**

To clarify that the Rotaract Canada deputy general secretary may be aged 30 throughout their term.

### **DESIRED OUTCOMES OF AMENDMENT:**

Greater clarity to requirements.

### **POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:**

None identified.

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT FOUR

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** CLARIFICATION OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE SEVEN: LEADERSHIP, SECTION 4, SUBSECTION (A)

### **CURRENT TEXT:**

(a) Meet all eligibility criteria to be a Rotaractor as determined by Rotary International and be aged 18 through 30 for the full duration of their term;

### **PROPOSED TEXT:**

(a) Meet all eligibility criteria to be a Rotaractor as determined by Rotary International and be aged 18 through 30 inclusive for the full duration of their term;

### **JUSTIFICATION FOR AMENDMENT:**

To clarify that the Rotaract Canada under general secretary may be aged 30 throughout their term.

### **DESIRED OUTCOMES OF AMENDMENT:**

Greater clarity to requirements.

### **POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:**

None identified.

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT FIVE

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** CLARIFICATION OF EXISTING ARTICLE, SECTION, OR ITEM

**ARTICLE:** ARTICLE SEVEN: LEADERSHIP, SECTION 3, SUBSECTION (C)

**CURRENT TEXT:**

(c) Have previously served in a leadership role of a Rotaract Canada Multidistrict Information Organization member district;

**PROPOSED TEXT:**

(c) Have previously served in a club or district leadership role within a Rotaract Canada Multidistrict Information Organization member district;

**JUSTIFICATION FOR AMENDMENT:**

To clarify that the deputy general secretary position does not require previous experience in a district leadership role. This allows for greater opportunity to those residing in districts where district Rotaract leadership may be less established.

**DESIRED OUTCOMES OF AMENDMENT:**

Greater clarity to requirements.

**POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:**

None identified.

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT SIX-ONE

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT  
**TYPE:** ADDITION OF SECTION  
**ARTICLE:** ARTICLE EIGHT: DUTIES OF OFFICERS

### COMPLETE TEXT OF PROPOSED SECTION:

#### DUTY OF THE EXECUTIVE DIRECTOR

The executive director, if one is appointed, shall assist in the planning, organization, and execution of the organization's operations, projects, and programs. They are the primary aide to the general secretary in the completion of administrative tasks and responsibilities, but do have the authority to act on behalf of or represent the general secretary in any capacity. They may attend meetings of the Executive Office and Board of Directors, and may voice opinions relevant to their position at such meetings, but do not have the right to vote. They serve as an additional officer of the corporation, but are not a director.

### JUSTIFICATION FOR AMENDMENT:

The creation of this role provides much-needed support to the Office of the General Secretary in the completion of administrative tasks, allowing the general secretary to better focus on supporting and improving Rotaract throughout the region through vision and strategy. While the role is similar to that of an aide, it is differentiated by their designation as an officer of the corporation.

### DESIRED OUTCOMES OF AMENDMENT:

It is both desired and expected that the creation of this role, which is only to be filled by a highly-skilled individual, will reduce the number of hours spent by the general secretary completing the administrative work of the organization. This will reap numerous benefits for both the individual serving as general secretary and the organization.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

The addition of any role carries the risk of over-complication of process, as well uncertainty regarding scope and authority. This outcome will be mitigated with education for all members of the Rotaract Canada community.

*Please note: Amendment Six-One and Amendment Six-Two will be discussed and voted on as a pair.*

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT SIX-TWO

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** ADDITION OF SECTION

**ARTICLE:** ARTICLE SEVEN: LEADERSHIP

### COMPLETE TEXT OF PROPOSED SECTION:

#### EXECUTIVE DIRECTOR

Rotaract Canada Multidistrict Information Organization will have an executive director, appointed on a one-year term, appointed by the general secretary not exceeding beyond the term of the general secretary. The executive director will meet the following requirements:

- (a) Meet all eligibility criteria to be a Rotaractor as determined by Rotary International and be aged 18 through 30 inclusive for the full duration of their term;
- (b) Be a member in good standing of a Rotaract club within a member district;
- (c) Have previously served in a club or district leadership role within a Rotaract Canada Multidistrict Information Organization member district or in a leadership role of another not-for-profit within the Rotaract Canada region;
- (d) Be prepared to confidently commit to fulfilling their full term;
- (e) Successfully pass any current vetting process.

If no executive director is appointed, the general secretary will hold the title.

### JUSTIFICATION FOR AMENDMENT:

The creation of this role provides much-needed support to the Office of the General Secretary in the completion of administrative tasks, allowing the general secretary to better focus on supporting and improving Rotaract throughout the region through vision and strategy. While the role is similar to that of an aide, it is differentiated by their designation as an officer of the corporation.

### DESIRED OUTCOMES OF AMENDMENT:

It is both desired and expected that the creation of this role, which is only to be filled by a highly-skilled individual, will reduce the number of hours spent by the general secretary completing the administrative work of the organization. This will reap numerous benefits for both the individual serving as general secretary and the organization.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

The addition of any role carries the risk of over-complication of process, as well uncertainty regarding scope and authority. This outcome will be mitigated with education for all members of the Rotaract Canada community.

*Please note: Amendment Six-One and Amendment Six-Two will be discussed and voted on as a pair.*

- END -

# BYLAW AMENDMENT | AGM 2021

## AMENDMENT SEVEN

**PROPOSING PARTY:** ROTARACT CANADA SECRETARIAT

**TYPE:** ADDITION OF SECTION

**ARTICLE:** ARTICLE FIFTEEN: AMENDMENTS

### COMPLETE TEXT OF PROPOSED SECTION:

Bylaws may be temporarily amended by the general secretary via executive order to align with Rotary International Code of Policies or relevant law. This temporary amendment will hold until such a time as a vote can be called, not exceeding the end of the current Rotary year.

### JUSTIFICATION FOR AMENDMENT:

This amendment allows for agile Rotary International alignment and legal compliance without needing to call all districts together to pass a resolution, therefore protecting the integrity of the organization while respecting the time of district representatives.

### DESIRED OUTCOMES OF AMENDMENT:

Improved and faster compliance.

### POTENTIAL UNDESIRABLE OUTCOMES OF AMENDMENT:

None identified.

- END -

# ELECTION: UNDER GENERAL SECRETARY

## CANDIDATE:



## KAITLYNN ALMEIDA

Energetic and visionary, Kaitlynn Almeida is passionate about doing good and fostering togetherness. She is a co-founder of the Rotaract Canada Multidistrict Information Organization where she serves as under general secretary, focused on connecting Rotaractors across the region to create positive change together. Kaitlynn first became involved with Rotaract in 2011 when she joined the Queen's University Rotaract Club, and began to develop strong friendships and experience the magic of Rotary. Over the years, she has served as co-president of two Rotaract clubs in two different districts, been co-district Rotaract representative for District 7040, and has

gotten involved in other club and district committees along the way. Due to her varying and extensive community involvement both within and outside of the Rotary family, Kaitlynn was recognized as a Paul Harris Fellow in 2015. She has continued to immerse herself in the Rotary family in District 7070 as part of the 2018 Rotary International Convention Rotaract Host Organizing Committee, and has co-facilitated breakout sessions at the 2019 Rotaract Preconvention in Hamburg and Rotaract Canada's inaugural conference, FORWARD, in 2021. Kaitlynn is currently a part of District 7070's Leadership Development Committee as well as the 2022-23 District Conference Committee. Recognizing the impacts that the pandemic has had on a sense of connectedness, Kaitlynn implemented multiple initiatives within the Rotaract Club of Toronto to foster fellowship amongst members, with the most notable being the creation of the club's Wine & Wine Not Fellowship, which has been thriving.

In terms of career, Kaitlynn is a Toronto-based public health professional who works to improve the healthcare system for Ontarians, with a focus on support for the cancer system and COVID-19 testing. A believer in what we can achieve when we work together, she is excited about what the upcoming year has in store!

Kaitlynn's platform and Rotary resumé can be viewed at [rotaractcanada.org/agm](https://rotaractcanada.org/agm)

# ELECTION: GENERAL SECRETARY AND DEPUTY GENERAL SECRETARY

## CANDIDATE FOR GENERAL SECRETARY:



## REID WILLIAM EYRE

Born and raised in rural Ontario, Reid's family made great effort to interest him in the family farm— to no avail. Preferring to wade into the metaphorical muck that is challenging and changing traditions and attitudes, Reid has made a name for himself as a "shift disturber", an apt description he personally favours. Reid approaches things differently, and emboldens others to do the same. Approaching all challenges from a design thinking perspective rooted in empathy, he works to ensure we "build the right 'it,' not just build 'it' right."

While he had already been informally involved with Rotary, Reid joined Rotaract in 2017 when he chartered a Rotaract club near his hometown. He became club president, then went on to become

his district's first-ever district Rotaract representative, where he served for two consecutive Rotary years. Identifying the need for better inter-district communication and collaboration, Reid set his sights on finding a solution. That solution would eventually become Rotaract Canada MDIO.

Finding that his title of Rotaractor sometimes came with limitations in Rotary, he eventually worked with a long-time mentor to charter a district Rotary passport club, and then later a global Rotary passport club which better suited his nomad lifestyle. Reid has subsequently been a dual Rotaractor/Rotarian for several years. He is currently the president-nominee for Rotary Global Passport, where he will serve as president in the 2022-23 Rotary year. He is thrilled that his Rotary presidency will coincide with the Rotary International presidency of fellow Canadian Jennifer Jones.

Over the years, he has been presented with two Paul Harris Fellows and has made contributions for an additional three. He is a member of the Paul Harris Society and was a strong advocate for the addition of a Rotaractor to The Rotary Foundation Canada Board of Directors. Reid was selected to attend the 2020 Rotary International Assembly in San Diego, and later as an original member of the Rotary Innovative Club Advocate team.

Outside of the world of Rotary, Reid works in emergency and disaster management operations for the Canadian Red Cross. Through his work, Reid deploys nation-wide to respond to man-made and natural disasters alike. He hopes to one day complete a Masters degree and transition from domestic disaster response to international humanitarian operations.

Reid believes that we are better together, contributing as our authentic selves in all of our glorious diversity. That belief is the foundation of Rotaract Canada, and is why Reid will continue to advocate for innovative and inclusive approaches both inside and outside the Rotary world.

Reid and Yvone's joint platform and Rotary resumés can be viewed at [rotaractcanada.org/agm](https://rotaractcanada.org/agm)

# ELECTION: GENERAL SECRETARY AND DEPUTY GENERAL SECRETARY

## CANDIDATE FOR DEPUTY GENERAL SECRETARY:



## YVONE JOUBERT

Originating from Cape Town, South Africa, Yvone immigrated to Canada at a young age and found in Rotary an opportunity to give back to her new community. Yvone joined Interact in 2009, and while her intention was to meet new people who shared her passion for leaving the world a better place, she discovered her passion for challenging the way things have always been done and breaking down the barriers that are preventing the growth of young leaders in Rotary within her district. In 2014, Yvone was an Interact voice on the district conference planning committee and was recognized with a Paul Harris Fellow for her contribution in what resulted as the largest Interact and Rotaract participation in her district's annual district conference.

She is a RYLA alumni, has served her district as the chair for the Rotary Youth Program of ENrichment (RYPEN) camp, and has had the opportunity to represent her district at international RYLA programs, zone institutes in both Montreal and Winnipeg, and the Rotary International Assembly in 2019.

Outside of Rotary, Yvone is a recent Bachelor of Commerce, management graduate; she discovered her passion for entrepreneurship and breaking the status quo when she represented her university at the European Innovation Academy in Portugal, where she created a startup company, from ideation to launch in 21 days. Yvone is an alumni of Enactus Canada; a global non-profit dedicated to creating a better, more sustainable world while developing the next generation of entrepreneurial leaders and social innovators. Yvone regularly attends and participates as an alumni judge for regional and national case competitions where she gets to provide insight and feedback to current Enactus students in both their local projects and startup company ideas to aid in their success.

Today, Yvone is a proud Rotaractor from the Rotaract Club of MacEwan University, she serves as the secretary of internal operations for Rotaract Canada. She is a member of her district's peace builder committee, District 5370 Rotaract chair, and recently started the district Rotaract committee which she co-chair's with the District 5370 DRR. Yvone uses her voice and platform to actively learn more about the needs and challenges of Rotaractors within her district and works with members of the district Rotaract committee and the District 5370 Board to understand and bridge the gap between Interact, Rotaract, and Rotary while advocating for what we can do to truly elevate Rotaract and better support and retain membership of Rotaract leaders and their clubs.

Reid and Yvone's joint platform and Rotary resumés can be viewed at [rotaractcanada.org/agm](https://rotaractcanada.org/agm)

All decisions will be posted at **[rotaractcanada.org/agm](https://rotaractcanada.org/agm)**.

Decisions are public information and you are welcome to share them as they happen.

Should you have any questions, please do not hesitate to reach out to Under General Secretary Kaitlynn Almeida at **[kaitlynnalmeida@rotaractcanada.org](mailto:kaitlynnalmeida@rotaractcanada.org)**

# THANK YOU

*We thank you for attending the Rotaract Canada  
Annual General Meeting 2021 and for your  
leadership and your service.*

*"Service Above Self – One Profits Most Who  
Serves Best"*

